

Advancing Wellness and Resiliency in Education Texas Education Agency

Fort Hood Education Summit February 7, 2020





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Word





Julie Wayman School Mental and Behavioral Health Team Lead Interagency Liaison









- History and Background
- 86th Legislative Session Updates:
 - SB 11
 - HB 18
 - HB 906
 - HB 19
- AWARE Texas Overview
- School Mental Health Introductory Practice Guide and Toolkit
- Discussion, Feedback and Questions







 Increase awareness about new school mental and behavioral health and school safety requirements.

• Foster connections that strengthen best practices among amongst stakeholders concerning school mental health and school safety.

 Provide an opportunity for input and involvement to support development of policies and resources.



Suicidal Behavior Among Texas High School Student in Thoughts, Plans, and Attempts, in the Past 12 Months, YRBS 2017

17.8% Seriously Thought about Suicide

14.5% Made a Plan

12.3% Attempted Suicide

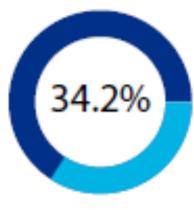
In a class of 25 Texas high school students, at least 1 (4.5%) made a suicide attempt so severe in the past 12 months that it required medical intervention.

The Texas YRBS is a biennial survey of students in randomly selected public and charter high schools across Texas. For more information about the Texas Youth Risk Behavior Survey please visit: www.dshs.texas.gov/chs/yrbs.





Student Mental Health Statistics



More than 1 in 3 Texas high school students felt so sad or hopelesss almost every day for 2 or more weeks in a row in the past 12 months that they stopped doing some usual activities

The Texas YRBS is a biennial survey of students in randomly selected public and charter high schools across Texas. For more information about the Texas Youth Risk Behavior Survey please visit: www.dshs.texas.gov/chs/yrbs.

Suicidal Behavior



Wellness and Resilience – TEA Goal



"Resilience cannot exist without hope. It is the capacity to be hopeful that carries us through challenges, disappointments, loss, and traumatic stress."

Dr. Bruce Perry, Child Trauma Academy



Why does this work matter?



School Mental Health Matters

Of youth who receive mental health services, **70-80%** access these services in schools.



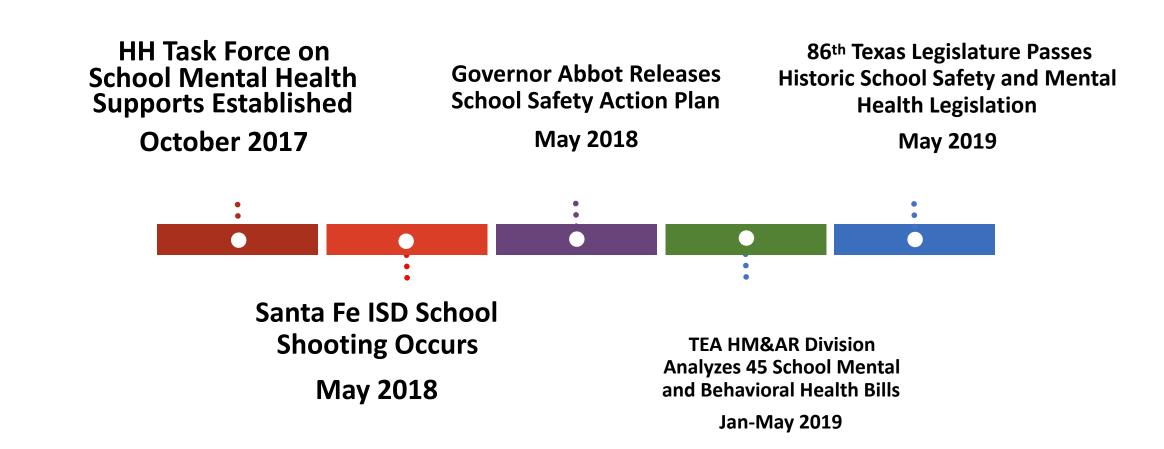
Students who participate in social emotional learning programs improve academic performance by 11 percentile points. Positive school climate integrated with social emotional learning improves school safety and decreases bullying.

Youth are **8x more likely** to complete mental health treatments in schools than in other community settings.





Background and History





IN HARVEY'S WAKE

Texas creates task force to address students' post-Harvey trauma

Post Nation

'Overwhelming grief': 8 students, 2 teachers killed in Texas high school shooting

LOCAL

Gov. Greg Abbott's series of roundtable discussions on school safety kicks off Tuesday

Governor Abbott Unveils Plan To Address School Safety In Texas

AUSTIN

Governor Abbott signs mental health and school safety reforms

NEWS Canyon High School participating in mental health first aid pilot





- Senate Bill 11: Omnibus School Safety bill
- House Bill 18: Strengthens district-level supports for mental health
- House Bill 906: Creates school mental health task force
- House Bill 19: Places an employee from the Local Mental Health Authority at each ESC region, to provide training and resources to school districts.







Mental Health – TEA Required Activities:

 Statewide Mental Health Resources - To update list of statewide resources available to school districts to address the mental health of students, in collaboration with a range of agencies and community providers. (Update Due August 2020)

• <u>Statewide Plan for Mental Health Access</u> - To develop a statewide plan to ensure all students have access to adequate mental health resources. (April 2020)







Mental Health – TEA Required Activities:

- Safety Resources Rubric & Regional Inventory of Mental
 Health Resources Develop a rubric, in collaboration with a range of agencies, for use by Education Service Centers
 (ESCs) in identifying resources related to student mental health that are available to schools in their respective regions. (Distributed Jan. 2020)
 - ESC's submit rubrics back to TEA (Spring 2020)







Safe and Supportive Schools Program – TEA activities:

 Commissioner to propose and adopt rules to establish a safe and supportive school program incorporating research-based best practices for school safety. (April 2020, effective Aug. 2020)





Safe and Supportive Program and Rules to Address:

- 1) physical and psychological safety;
- a multiphase/multi-hazard approach to prevention, mitigation, preparedness, response, and recovery in a crisis situation;
- 3) a systemic/coordinated and multitiered support system that addresses school climate, the social/emotional domain, and behavioral/mental health; and
- 4) multidisciplinary and multiagency collaboration to assess risks and threats in schools and provide appropriate interventions, including rules for the establishment and operation of teams.







Model Threat Assessment Teams

Requires TxSCC, in coordination with TEA, to develop model policies and procedures to assist school districts in establishing and training on threat assessment teams to identify students who may be at risk of harming themselves or others and providing appropriate supports and intervention.



<u>Trauma-informed practices – resources and rulemaking</u>

Each school district must implement a policy integrating traumainformed practices in each school environment using resources developed by TEA. (April 2020, Effective Aug. 2020)





Curriculum Changes



 Health curriculum –Adds mental health and suicide prevention to the health curriculum standards (TEKS) adopted created by SBOE. (TEKS Sept 2020)



 Digital Citizenship – SBOE, by rule, must require school districts incorporate digital citizenship instruction into curriculum standards. (TEKS June 2021)







Texas Child Mental Health Care Consortium

- \$100 million to IHE medical schools to address urgent mental health challenges with children and adolescents
- Working on a plan to strengthen and expand telepsychiatry telemedicine in schools.
- Consulting w/pediatricians and primary care providers, so they are more equipped to address mental health needs.
- Related research, fellowships and capacity building in IHEs







School Planning and Educator Continuing Education

- District Improvement Plans to include trauma informed care policies
- Adds required instruction to continuing education for teachers and principals to include how grief and trauma affect student learning and behavior





Multi-Hazard Emergency Operations Plan

- Clarifies requirements related to prevention, mitigation, preparedness, response and recovery as defined by the Texas School Safety Center (TxSSC) in conjunction with commissioner, commissioner of higher ed, OOG, and homeland security.
- Appointment of Conservator or Board of Managers for LEAs noncompliant



Facility Standards

 TEA to establish rules to ensure building standards for instructional facilities to provide secure/safe environment for students and school personnel.





School Safety Allotment

 Provides annual allotment to improve school safety and security, including securing school facilities, providing security, providing training and planning, and providing programs related to suicide prevention. (\$9.72 per student)





School Safety Grants

 Requires the commissioner, from funds appropriated for that purpose, to establish and administer a grant program to award grants to local education agencies to improve and maintain student and school safety. \$100M provided in SB500 for facilities hardening. (Grants range from \$25K-\$3 million; Grants available on 10/24)

School Safety Grant Requirements

- TEA will award grants to local education educations (LEAs) through an application process. LEAs must demonstrate how awards will be used to fund:
 - Exterior doors with push bars;
 - Metal detectors at school entrances;
 - Erected vehicle barriers;
 - Security systems that monitor and record school entrances, exits, and hallways;
 - Campus-wide active shooter alarm systems that are separate from fire alarms;
 - Two-way radio systems;
 - Perimeter security fencing;
 - Bullet-resistant glass or film for school entrances; and
 - Door-locking systems.



Legislative Updates





Staff Development, Rules, Training Schedule (HB 18, SB 11 TEC 21.451)

Staff development **must** include training on:

- suicide prevention;
- recognizing signs of mental health conditions and substance abuse;
- strategies for establishing and maintaining positive relationships among students, including conflict resolution;
- how mental health conditions, including grief and trauma, affect student learning and behavior and how evidence-based, grief-informed, and trauma-informed strategies support the academic success of students affected by grief and trauma;
- preventing, identifying, responding to, and reporting incidents of bullying.

Status: Propose Rules April 2020, effective August 2020 for 2020-2021 SY







District Improvement Plans to include strategies for Positive Behavior Interventions and Support, including interventions that integrate grief-informed and trauma-informed care



 Posting online weather campus has a full=time professional school counselor or nurse.



 District procedures for supporting students in returning to school from treatment or a suicide attempt





 Requires statement in district handbook and online posting of policies to promote mental health, posting district mental health resources available on campus, posting contact information on accessing nearest community services providers and for the LMHA



- TEA and HHSC to develop guidelines on accessing community mental health services with LMHAs, other community providers, and through the Medicaid Program
- TEA to develop guiding principles on the coordination of mental health programs and best practices.







 On the recommendation of the <u>School Health Advisory Council (SHAC</u>), or on the initiative of the school board or the governing body of an open enrollment charter school, schools may:



- establish a school-based health center at one or more campuses
- services in a center may include treating mental health conditions and substance abuse.



 The <u>SHAC</u> may recommend strategies for integrating mental health services as a part of the Council's duties







- Adopted a <u>Comprehensive School Counseling Program</u> that conforms with the Texas Model for School Counseling Programs by the Texas Counseling Association (link on TEA Website)
 - Texas Model provides guidance and direction to assess current School Counseling Programs



- Four Components of a Comprehensive School Counseling Program:
 - Guidance Curriculum
 - Responsive Services
 - Individual Planning
 - System Support



Ten Responsibilities for school counselors are specified in statute, TEC 33.006







- Places a <u>Non-Physician Mental Health Professional</u> from the Local Mental Health Authority (LMHA) in each Education Service Center (ESC) as a mental health resource for schools.
 - Interagency agreement required between ESCs and LMHAs
 - Providing training in Mental Health First Aid and trauma informed practices
 - Annual report submitted to the Governor, Lieutenant Governor, Legislature, and Commissioner by HHSC.







- Requires TEA to create a School Mental Health Task Force (through 2025);
- Requires a diverse group of participants (school counselor, LSSP, parents, school administrators, etc)
- Commissioner to appoint 1 lead and 2 supporting IHE's to evaluate school
 mental health services, programs and training funded by the state;

- Collecting data from schools and TEA; and
 - Making recommendations and submitting a report to the legislature; (2020, 2022,2024)





AWARE Texas







School Mental Health Matters

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Advancing Wellness and Resiliency in Education



AWARE Texas Overview





Advancing Wellness and Resiliency in Education

Project AWARE Fast Facts

- 5-year competitive grant available to state education agencies (SEAs) :
 - to increase mental health promotion and early identification of needs
 - to increase access to mental health services in school and through community partnerships
 - to pilot evidence-based practices
 - to ensure immediate access to mental health services in crisis situations
 - to develop regional and statewide infrastructure for school mental health
- Funder: Substance Abuse and Mental Health Administration (SAMHSA)
- \$8,000,000 million over 5 years



AWARE Texas Overview





Advancing Wellness and Resiliency in Education

State Level Partners

- TEA Full-Time Coordinator
- HHSC ½ time Co-Coordinator
- Evaluation Texas Institute for Excellence in Mental Health
- Unified Services for All Children (USAC) Advisory Council

****All Partners – Statewide Infrastructure Development****



AWARE Texas Overview





Regional and Local Education Grantees

High Need Districts – Hurricane Harvey Recovery Needs Assessment

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- Education Service Centers Community Project Managers 2, 3, 4, 5
- Refugio ISD
- Woodsboro ISD
- Port Aransas ISD
- Bridge City ISD
- Goose Creek ISD

******All Partners – Statewide Infrastructure Development**





Community Mental Health Partners



Local Mental Health Authorities (LMHAs) – community mental health centers which provide behavioral health services to all Texans.

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- The Harris Center for Mental Health and IDD Goose Creek ISD in ESC 4
- Behavioral Health Center of Nueces County Port Aransas ISD in ESC 3
- Gulf Bend Center Refugio ISD and Woodsboro ISD in ESC 2
- Spindletop Center Bridge City ISD in ESC 5









Advancing Wellness and Resiliency in Education

- Licensed mental and behavioral health specialists in schools
- PBIS/Integrated Systems Framework (ISF) for Mental Health and Comprehensive School Mental Health Systems
- School climate surveys
- Training in evidence-based practices (CBITS, CPS, PAX Good Behavior Game, YMHFA, Trauma and Mindfulness Practices, Psychological First Aid for Schools, other)







Advancing Wellness and Resiliency in Education

- Comprehensive Service Delivery Plan for SMH (Planned in an MTSS)
- Mental health awareness training
- Screening for early identification of mental/behavioral health needs
- Prevention, mental health interventions and supports, treatment provided school-based and community-based through referral pathways
- School/Parent/Community Partnerships







Advancing Wellness and Resiliency in Education

Services Through Partnering with LMHAs:

- Provide access to individualized and specialized clinical care for students and their families, (i.e. wraparound services).
- Access to crisis services is always available.
- Collaborate w/ the ISDs and ESCs through the establishment of MOUs regarding location and type of services to be provided (in-school, telehealth, etc).







Advancing Wellness and Resiliency in Education

Ongoing partnership building, example:

- Another potential partnership is w/ Community Resource
 Coordinated Groups (CRCGs) inter-agency groups comprised
 of local partners and community members.
- CRCGs develop individual service plans to help children, youth, families, and adults whose needs can only be met through services from multiple agencies and programs.
- There are 4 CRCGs located within the area of the AWARE ISDs.



PBIS Interconnected Systems Framework PBIS, OSEP Technical Assistance Center and MHTTC

Pacific Southwest (HHS Region 9)

TC Mental Health Technology Transfer Center Network Funded by Substance Abuse and Mental Health Services Administration

Fact Sheet

INTERCONNECTED SYSTEMS FRAMEWORK 101: AN INTRODUCTION

By Susan Barrett, Lucille Eber, Kelly Perales and Katie Pohlman OSEP Technical Assistance Center on PBIS



https://www.pbis.org/resource-type/materials

Pacific Southwest (HHS Region 9)

HTTC Mental Health Technology Transfer Center Network Funded by Substance Abuse and Mental Health Services Administration

Fact Sheet

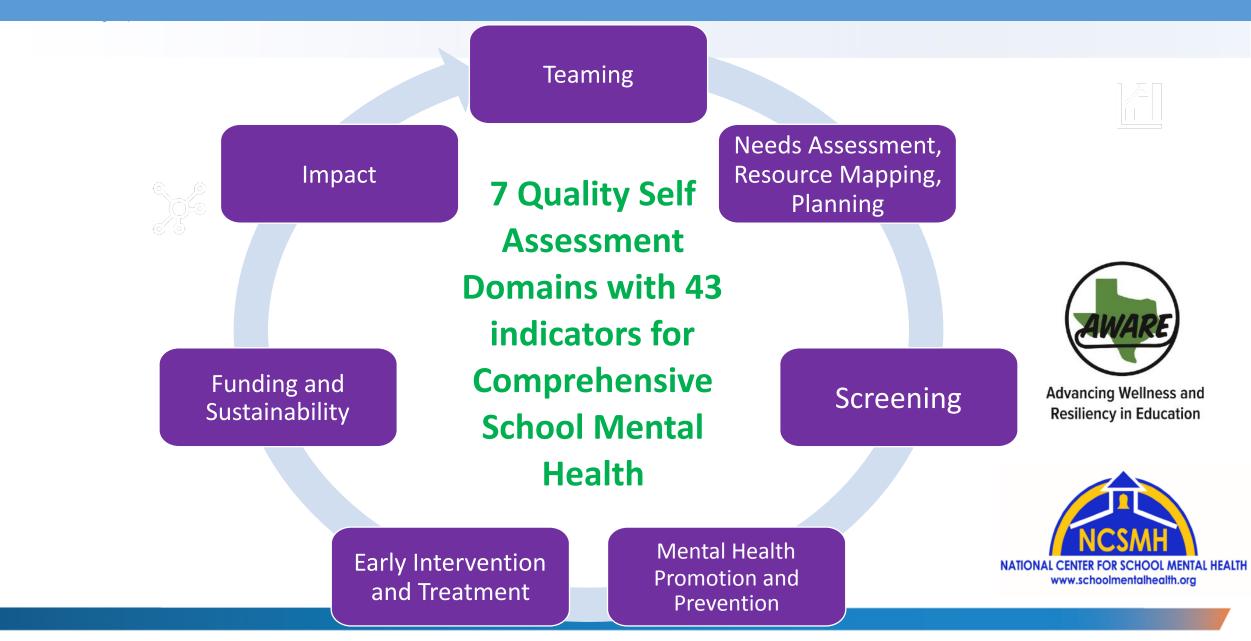
INTERCONNECTED SYSTEMS FRAMEWORK 201: WHEN SCHOOL MENTAL HEALTH IS INTEGRATED WITHIN A MULTI-TIERED SYSTEM OF SUPPORT: WHAT'S DIFFERENT BY SUSAN BARRETT, LUCILLE EBER, KELLY PERALES AND KATIE POHLMAN OSEP TECHNICAL ASSISTANCE CENTER ON PBIS acific Southwest (HHS Region 9)

HTTC Mental Health Technology Transfer Center Network Funded by Substance Abuse and Mental Health Services Administration

Fact Sheet Interconnected Systems Framework 301: Installing an Integrated Approach

By Susan Barrett, Lucille Eber, Kelly Perales and Katie Pohlman OSEP Technical Assistance Center on PBIS TEA

Fidelity: Quality School Mental Health Domains







Performance Standards: 7 Quality Domains and 43 Performance Measures for Self-Assessment

SHAPE helps schools and districts improve their school mental health systems! HOW?







SHAPE users map their school mental health services and supports

Assess system quality using national performance standards



Receive custom reports and strategic planning guidance and resources

Utilize additional SHAPE features including the Screening and Assessment Library and Trauma-Responsive Schools Assessment and Resources



Use district and state dashboards to collaborate with schools and districts in your region





Mental and Behavioral Health Resources



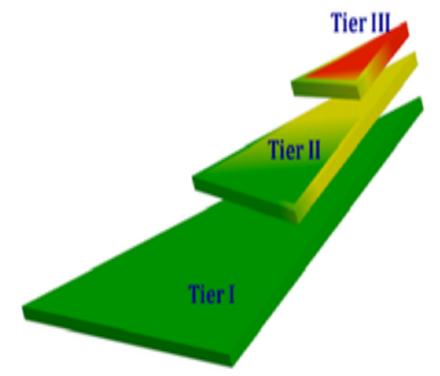


Texas Education Code §38.351

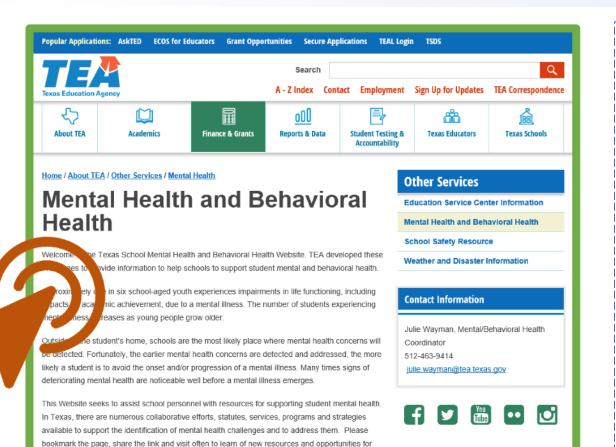


Mental and Behavioral Health Best Practice Components

- Mental Health Promotion
- Mental Health Prevention and Early Intervention
- Suicide Prevention, Intervention and Postvention
- Substance Abuse Prevention and Intervention
- Grief Informed and Trauma Informed Practices
- Safe and Supportive School Climate
- Building skills related to managing emotions, establishing, and maintaining positive relationships, and responsible decision making
- Positive Behavior Interventions and Supports
- Positive Youth Development







promoting school mental health in Texas

State Laws:

TEC §38.351 – Annual Update of Best Practices

TEC §21.062 – Website Required

TEC §21.044 - Educator Preparation

TEC §21.054 - Continuing Education

TEC §11.252 – District Needs Assessment and Plan for Suicide Prevention

https://tea.texas.gov/About TEA/Other Services/Mental Health/Mental Health and Behavioral Health/

Texas School Mental Health Practice Guide and Toolkit

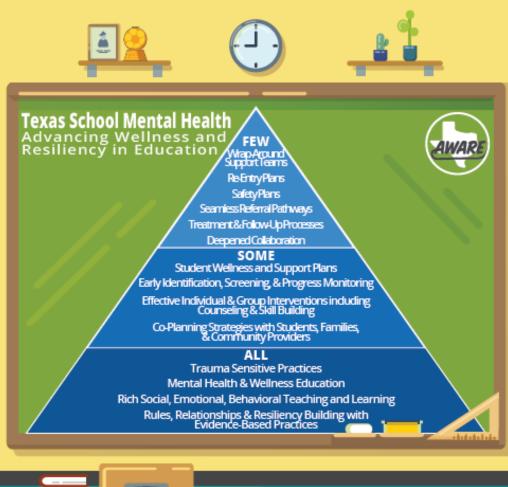


Advancing Wellness and Resiliency in Education

Toolkit Contents:

- Overview of School Mental Health
- Needs Assessment
- □ Resource Mapping
- Campus Service Delivery Planning
- Service Coordination and Monitoring (Sample Tools for Parent Consent, Referral, MOU, Student Service Plan)
- □ Compendiums: School Climate Surveys, Screening Tools
- Texas Statutes and Tips
- Best Practice Resources
- □ Spotlights on Texas Programs Supporting School Mental Health
- References
- □ Acknowledgements





FOUNDATION

Integrating School Mental Health with Positive Behavioral Interventions & Supports through: 1. Measuring Positive School Climate & Culture 2. Data-Based Continuous Improvement 3. Leadership Teaming 4. Strong Universal Implementation & Prevention 5. Early Identification of Needs and Intervention 6. Confidentiality and Information Sharing Policies 7. Professional Development for All 8. Youth, Family, Community, & School Collaboration 9. Continuum of Evidence-Based Supports 10. Measuring Impact 11. Funding and Sustainability Plans 12. Vision & Plan for Social, Emotional, Behavioral Wellness

TEA Early Identification of Mental Health Needs



35 Screeners Identified by Experts

School-Based Mental and Behavioral Health Screening Tools

Instrument	Author/Year Description		Target Population	Length	Other
Iowa Conners Rating Scale	Loney and Milich 1982 Pelham et al. 1989	The IOWA Conners Rating Scale is a widely used brief measure of inattentive-impulsive-overactive (ID) and oppositional-defiant (OO) behavior in children.	Parents (Mothers) and teachers	10 item measure – 5 for ID and 5 for OD	https://www.researchgate.net/p ublication/226537594 Parent an d teacher ratings on the IOWA Conners Rating Scale
NICHQ Vanderbilt Assessment			Children between 6 and 12. Parents and teachers	4 pages (55 questions for parents; 31 for teacher)	Just the 1 ^{er} edition from 2002 is free. You may use/distribute the 1st Edition Vanderbilt Assessment Scales as long as NICHQ is credited as the original source. English only
Snap-IV The SNAP-IV Rating Scale is a revision of the Swanson, Nolan and Pelham (SNAP) Questionnaire (Swanson et al. 1983).	Swanson et al., 2001	In addition to the DSM-IV items for ADHD and ODD, the SNAP-IV contains items from the Conners Index Questionnaire (Conners, 1968) and the IOWA Conners Questionnaire (Loney and Milich, 1985).	6-18 year olds.	90 <u>item</u>	https://www.addrc.org/wp- content/uploads/2009/10/snap- iv-instructions.pdf
The Children's Scale of Hostility and Aggression- Reactive/Proactiv e (C-SHARP) V2.0	Farmer, C. & Aman, M. (2009). Development of the Children's Scale of Hostility and Aggression: Reactive/Proactiv e (C-SHARP). Research in Developmental	The Children's Scale of Hostility and Aggression: Reactive/Proactive (C-SHARP) is an instrument for measuring aggressive and hostile behavior in children and adolescents with developmental disabilities.	Children and Adolescents with Intellectual or Developmental Disabilities	Verbal Aggression (12 items), II. Bullying (12 items), E. Covert Aggression [11 items), IV. Hostility (9 items), and V. Physical Aggression (8 items).	http://disabilitymeasures.org/c- sharg/

- Trauma
- Strengths and Resilience
- Suicide Risk



- Internalizing and
- **Externalizing Behaviors**
- Depression and Anxiety

Pediatric symptom Pediatric symptom https://www.truture/ truture.scorg/met/ signals/ped/symptom It is a brief questionnaire that they identify and assess change in emotional and behavioral problems in children. The PSC covers a broad range of emotional and behavioral problems and is mean to provide an assessment of psychosocial functioning. Parents In addition to the original 35-item parent-reported questionnaire, there are a youth self- report, a plictrail version and a shorter 17-item version for bath parent-reported questionnaire, there are a youth self- report, a plictrail version and a shorter 17-item version for bath parent and pupuli, scorear (SAEBRS) https://www.massgeneral.corg/ns- ychiatry/services/trainmentogra aray of the 20088.digplay-over view Child PTSD Symptom Child PTSD Symptom Checklit - Adolescent Version (Research gate) Social, Academic, addemic rabels, emotional compatencies) Social Academic report Grades K to 12 19 items tracher and self- report forms https://bituri.scourl.edu/?p=3136 Child PTSD Symptom Checklit - Adolescent Version (RSEBRS) Student Risk Screening Scale (SRSS) Drummond, 1994 "Externalizing behavior" The SRS assessment is a universial screening of the screening Scale (SRSS) The SRS shows if a student's linegrated scale (SRSS) 12 items the SRS shows if a student's linegrated scale (SRSS) 12 items the SRS shows if a student's linegrated scale or as montory indicator scale 21 items the SRS shows if a student's linegrated scale or as montory indicator scale 21 items the SRS shows if a student's linegrated scale or astudent's linegrated scale or astudent's linegrated s								
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Example Universal Screening Tool- Aligned with PBIS and SMH

STUDENT RISK SCREENING SCALE for Internalizing and Externalizing Behaviors (SRSS-IE) - MS/HS

TEACHER NAM Screening	AE LE TO RATE EACH ITEM			NUMBER	OF STUDE N TS	SCREENED		l							
0 = NEVER 1 = OCCASION 2 = SOMETIME 3 = FREQUENT	ALLY IS	"Please note that <i>Peer</i> summed in both the SR: SRSS-16 total scores.													
						EXTER	NALIZING BE	HAVIORS				INTERNALIZING BEHAVIORS			
NUMBER OF Students Screened	STUDENT ID	STUDENT NAME	and/or TEACHER NAME	STEAL	LIE, CHEAT, SNEAK		PEER REJECTION	ACADEMIC Achieveme Nt	NEGATIVE	AGGRESSI VE BEHAVIOR	EMOTIONALL Y FLAT	SHY; Vithdrav N	SAD; DEPRESSE D	ANXIOUS	LONELY
3															
6															
7															
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Campus School Mental Health Service Plan Templates



Campus Service Plan

The Campus Service Plan template is used to document the comprehensive mental health service delivery plan developed for your campus. It should incorporate information gathered from your school mental health needs assessment and eco-system asset mapping process. This plan should be developed by a representative leadership team that has the authority to ensure implementation of planned activities. The Campus Service Plan should be reviewed regularly and modified as needed throughout the year.

The Campus Service Plan incorporates an Interconnected Systems Framework (ISF) that integrates Positive Behavioral Interventions and Suppor (SMH) interventions within a school. This includes planning around a framework of Multi-Tiered System of Supports (MTSS) to link the academ students. Planned interventions should increase with intensity based on student need.

The Campus Service Plan is broken into two sections. The Campus Service Plan Template is used to capture planned mental health programs, level. The Supplemental Planning Tools can be used to capture additional information about planned activities as needed.

Campus Service Plan Template

Use this document to capture all interventions planned for the year. Include specific information about the need to be addressed with each int will facilitate each intervention and the location each intervention will take place. Document the specific timeframe each intervention will occ during the year. Identify any resources needed to provide each intervention. Modify this plan as needed.

	Supplemental Planning Tools
Data Collection Plan	Use this document to capture the data collection process for each intervention planned for the year. Specifically descri students are identified to participate in the intervention. Identify the number of students to be served or the percenta Specifically identify any measurement tools to be used during the intervention, the specific schedule for their administ administering the tools and any communication necessary regarding data collection (e.g., parental consent).
Provider Detail Plan	Use this document to capture specific information about all service providers engaged for the year. Include specific cor all necessary agreements and data sharing considerations are in place. Identify any orientation or training needed for e
Student Roster	Use this document to capture information about the specific students receiving services during the year and specific b appropriate).
Calendar Template	Use this template to map when each intervention is scheduled throughout each month.

Campus Service Plan Template								
Program, Training or Intervention	Tier I, II or III	Need Addressed / Desired Impact	Who Facilitates	Location	Schedule / Duration	Resources Needed		

Supplemental Planning Tools: Calenda

Supplemental Planning Tools: Calendar								
MONTH:								
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday		

Bringing the Good Behavior Game to Texas

PAX Good Behavior Game	Strong Evidence for	Texas Teachers Trained in		
Teaches Key Skills	Outcomes	PAX GBG		
PAX GBG is a universal evidence-based prevention program that: Image: self-regulation Image: self-regulation Image: students to help set classroom behavioral expectations Image: students self regulation Image: students self regulation	<image/> <section-header></section-header>	566tachers trained in Summer 2019Really enjoyed this workshop! I look forward to using PAX this year and the years to follow!Descent to the second of the		



Closing Discussion and Input

- 1. What goals do you recommend for school mental health and wellness?:
 - *For these groups:* I. Students II. Staff III. Parents
- 2. What are the strengths of schools that can contribute to addressing mental health?
- 3. What are the gaps or barriers in schools for addressing mental health?
- 4. What are your recommendations for grief and trauma informed resources and training for schools?
- 5. What strategies would help schools to meet goals for providing school-based mental health?





Thank You!

Julie Wayman Interagency Liaison and Manager | Mental and Behavioral Health Coordination

Julie.wayman@tea.texa.gov

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