

FORT CAVAZOS COMMUNITY SERVICES COUNCIL MEETING – JULY 26, 2023

10:30 am – 12:00 pm

Lone Star Conference Center

WiFi - Passcode: zse45^&UJM

Welcome

Ms. Donna Morrisey
Army Community Service (ACS)
Director
donna.m.morrisey.civ@army.mil

1. Opening Remarks

BG Thomas Feltey
III Armored Corps and Fort Cavazos
Deputy Commanding General
COL Lakicia Stokes
Fort Cavazos
Garrison Commander

2. Awards Presentation

- a. Volunteer
- b. Adopt-A-School

Mrs. Diane Williams
Employment and Volunteer Services Branch
ACS Specialist
(254) 287-2327
diane.williams50.civ@army.mil

Ms. Tina Smith
CYS School Liaison Officer
(254) 553-3341
tina.m.smith294.naf@army.mil

3. Administrative Remarks

Ms. Donna Morrisey
Army Community Service (ACS)
Director
donna.m.morrisey.civ@army.mil

4. Community Updates

- a. Carl R. Darnall Army Medical Center
- Healthcare Update
- b. Employee Assistance Program
- Program Initiatives
- c. Land Lease / Cavalry Family Housing
- Renter's insurance, HVAC considerations,
R3P, RAB

COL Garrick L. Cramer
Commander
(254) 288-8001
garrick.l.cramer.mil@health.mil

Mr. Carl Smith
Prevention Coordinator
(254) 287-2437
carl.j.smith24.civ@army.mil

Mr. Chris Albus
Project Director
(254) 285-2204
chris.albus@lendlease.com

Some presentations and materials distributed at Community Services Council do not represent the views of the Army or Fort Cavazos and do not constitute an endorsement, recommendation, or favoring by the Army or Fort Cavazos.

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d. Child & Youth Services

- Area School District Start Dates
- KISD Back to School Information

Ms. Tina Smith
CYS School Liaison Officer
(254) 553-3341
tina.m.smith294.naf@army.mil

Ms. Taina Maya
Killeen ISD Chief Communications and
Marketing Officer
(254) 336-0000
Taina.Maya@killeenisd.org

e. Off Post Upcoming Community Events

Mr. Steven Moore
Public Affairs
Community Relations, Chief
(254) 287-7545
steven.moore32.civ@army.mil

f. On Post Upcoming Community Events

- MWR Upcoming Events

Ms. Summer Inwood
Family and MWR
Sports Fitness Aquatics, Chief
(254) 553-2710
summer.j.inwood2.naf@army.mil

5. Open Discussion

- Audience Q&A

Ms. Donna Morrissey
Army Community Service (ACS)
Director
donna.m.morrissey.civ@army.mil

6. Closing Remarks

The CSC Slides, Agenda and supporting documentation are available at

<https://cavazos.armymwr.com/programs/community-services-council-csc-meeting>

For additional information, contact Army Community Service: (254) 287-4471 / 287-3663

or e-mail: usarmy.cavzos.imcom-fmwr.com.list.community-services-council@army.mil

Next CSC Meeting: August 23, 2023 at 10:30 a.m.

CSC Documents



<https://www.facebook.com/fortcavazosmwr>

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Community Services Council Meeting 26 July 2023

☆☆☆☆ WE ARE THE ARMY'S HOME ☆☆☆☆



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1	BOSS – (FMWR) ADVISOR	Tenesa Davis	254-287-0270 tenesa.l.davis.naf@army.mil	18	GARRISON SAFETY	Douglas Huddleston	254-287-3323 douglas.r.huddleston.civ@army.mil
2	CARL R. DARNALL ARMY MEDICAL CENTER (CRDAMC)	CDR Garrick L. Cramer CSM Anthony Forker DCDR COL Heather Owens	254-288-8001 garrick.l.cramer.mil@health.mil 254-288-8900 anthony.k.forker.mil@health.mil 254-288-8004 heather.m.owens23.mil@health.mil	19	FMWR - CHILD & YOUTH SERVICES (CYS)	Sheila Curtis	254-288-3039 sheila.r.curtis.naf@army.mil
				20	FMWR – BUSINESS & COMMUNITY RECREATION DIVISION (BCRD)	Lance Pooler	254-287-7406 lance.e.pooler.naf@army.mil
				21	FMWR - NON-APPROPRIATED FUNDS SUPPORT SERVICES (NAFSS)	Kathleen Ward	254-287-8106 kathleen.e.ward13.naf@army.mil
3	DEFENSE COMMISSARY AGENCY (DECA) - CLEAR CREEK	Vicki Walker	254-287-9055 vicki.walker@deca.mil	22	NETWORK ENTERPRISE CENTER (NEC)	Ronnie Gill	254-287-5775 ronnie.e.gill.civ@army.mil
4	DECA - WARRIOR WAY	Rachel Harty- Perez	254-287-8025 X 3001 rachel.hartyperez@deca.mil	23	PUBLIC AFFAIRS OFFICE (PAO)	Thomas Rheinlander	254-287-8506 thomas.e.rheinlander.civ@army.mil
5	DENTAL ACTIVITY (DENTAC) CDR	COL Paul Colthirst 1SG Alma Selvera	254-287-3105 paul.colthirst2.mil@health.mil 254-287-7943 alma.e.selvera2.mil@health.mil	24	PEOPLE FIRST CENTER	CPT Rosa Meeks	254-285-5417 rosa.j.meeks.mil@army.mil
				25	USAG CHAPLAIN	CH (COL) Darren Chester	254-288-6545 darren.j.chester.mil@army.mil
6	DIRECTORATE OF EMERGENCY SERVICES (DES)	Robert Adams	254-287-2511 robert.d.adams1.civ@army.mil	26	AMERICAN RED CROSS	Matthew Dang	254-287-0405 matthew.dang@redcross.org
7	DIRECTORATE OF HUMAN RESOURCES (DHR)	Lorri Golya	254-287-5103 lorri.a.golya.civ@army.mil	27	DHR EDUCATION SERVICES	Sheri' Buono	254-287-7353 sheri.l.buono.civ@army.mil
8	DIRECTORATE OF PLANS, TRAINING, MOBILIZATION, AND SECURITY (DPTMS)	Leroy Stockland	254-288-3067 leroy.l.stockland.civ@army.mil	28	MILITARY FAMILY LIFE COUNSELORS (MFLC)	David Gretsich	254-287-0348 david.l.gretsich.civ@army.mil
9	DIRECTORATE OF PUBLIC WORKS (DPW)	Brian Dosa	254-287-5500 brian.l.dosa.civ@army.mil	29	FISHER HOUSE	Candice Ualesi	254-286-7927 candice.t.ualesi.naf@health.mil
10	EQUAL EMPLOYMENT OPPORTUNITY (EEO)	Wattanaporn Videtto	254-287-0245 wattanaporn.videtto.civ@army.mil	30	FORT CAVAZOS FAMILY SCHOLARSHIP FUND (FCFSF)	Angel Eagan	info@fortcavazossscholarship.org
11	ARMY & AIR FORCE EXCHANGE SERVICE (AAFES)	Charlyne Morganfield	254-532-6537 x 200 morganfieldc@aafes.com	31	THE POST THRIFT STORE	Heather Munday	254-532-2948 fhatspresident@gmail.com
12	INSPECTOR GENERAL (IG)	Danelle Greene	254-287-7209 danelle.r.greene.civ@army.mil	32	FORT CAVAZOS VOLUNTEER CHILD CARE FUND (FCVCCF)	Jennifer Cegledi	FHVCCF@gmail.com
13	III ARMORED CORPS READY & RESILIENT (HEALTH PROMOTIONS)	LTC Burton Eissler	254-286-6833 burton.d.eissler.mil@army.mil	33	FMWR - ACS FAMILY ADVOCACY PROGRAM MANAGER	Monique Russell	254-287-2031 monique.c.russell.civ@army.mil
14	III ARMORED CORPS CHAPLAIN	CH (COL) Douglas Ball	254-287-3411 douglas.h.ball.mil@army.mil	34	CAVALRY FAMILY HOUSING	Joe Byrd	254-285-2345 joe.byrd@forthoodfh.com
15	LOGISTICS AND READINESS CENTER (LRC)	COL Jennifer Karim	254-287-1584 jennifer.s.karim.mil@army.mil	35	SANTA'S WORKSHOP AT THE GREAT PLACE	Marizza Stokes	forthoodsantasworkshop@gmail.com
16	DHR RISK REDUCTION	Paula Blackwell	254-287-3378 paula.e.blackwell.civ@army.mil	36	FORT CAVAZOS SPOUSES CLUB (FCSC)	Melissa Sims	Fh.president@gmail.com
17	FMWR - ARMY COMMUNITY SERVICE (ACS)	Donna Morrissey	254-287-0346 donna.m.morrissey.civ@army.mil	37	UNITED SERVICE ORGANIZATIONS (USO)	Heather Krauss	254-768-2770 hkrauss@uso.org



Ms. Donna Morrisey

**Army Community Service (ACS)
Director**

(254) 287-0346

donna.m.morrisey.civ@army.mil



BG Thomas Feltey
III Armored Corps and Fort Cavazos
Deputy Commanding General

COL Lakicia Stokes
USAG Fort Cavazos
Garrison Commander



Awards Presentation



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Ms. Donna Morrisey

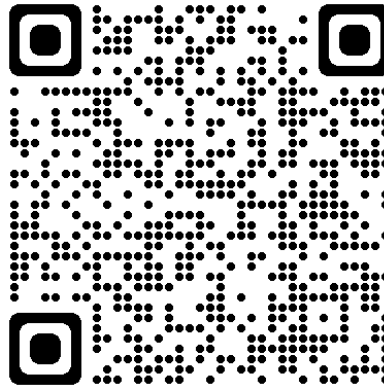
**Army Community Service (ACS)
Director**

(254) 287-0346

donna.m.morrisey.civ@army.mil



CSC DOCUMENTS



QR CODE

See back of the agenda

or

go online to

<https://cavazos.armymwr.com/programs/fort-cavazos-community-services-council-csc-meeting>



COL Garrick L. Cramer

**Carl R. Darnall Army Medical Center (CRDAMC)
Commander**

(254) 288-8001

garrick.l.cramer.mil@health.mil





CUI

Back  School

School/Sports Physicals



Please bring your completed school/sports physical form to your appointment. For questions, please contact your Primary Care Manager

CRDAMC Pediatric Clinic hosts School/Sports Physicals:

Saturday, August 5
10 a.m. - 2 p.m

No appointments needed



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CUI

Fast Track Services

Non-Emergent/Urgent Care

**Walk-in to the CRDAMC
Emergency Room**

Monday - Friday from 11 a.m. - 7 p.m.



Non-Emergency Care includes:

Minor cough or cold symptoms, sprains and strains,
nausea, ear infections, constipation,
vomiting and/or diarrhea

For more information call 254.288.8888



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Beneficiary Services

Beneficiary Services Office (BSO) is composed of Beneficiary Counseling and Assistance Officers (BCAC), Debt Collection Assistance Officers (DCAO), Health Care Assistants, Enrollment Manager and Enrollment Assistants that are trained to assist our Fort Cavazos Beneficiary population.

- Provide information on the Prime Travel Benefit (Over 100 miles).
- Review medical bills/claims that have not been resolved by calling the medical center that is billing you or the TRICARE Claims office.
- Provide information on the Military Health Plan options (TRICARE Select, Prime and Life)
- Information on dental and vision plans
- Assist with navigating the Military Health System
- Review "special" enrollment/PCM request

Hours:

**Monday - Friday:
7:30 a.m. - 4 p.m.**

(Closed for lunch from 11:30 a.m. - 12:00 p.m. and on federal holidays)

Location:

Shoemaker Center

36000 Shoemaker Lane
Fort Cavazos, Texas 76544

Next to the CRDAMC Sleep Lab (corner of Shoemaker Lane and Wratten Drive)



Office Line: 254.288.8155

(Please call this # to schedule and appointment)

Fax: 254.288.8694

beneficiary



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Mr. Carl Smith

**Employee Assistance Program (EAP)
Prevention Coordinator**

(254) 287-2437

carl.j.smith24.civ@army.mil





Employee Assistance Program

What is an EAP Program?

The EAP is a comprehensive program that helps employees resolve personal problems that may adversely impact their work performance, conduct, health, and overall well-being. EAP addresses problems in the quickest, least restrictive, and most convenient manner while minimizing cost and protecting client confidentiality.

What services does an EAP program offer?

- The EAP offers a wide variety of services including:
- Assessment
- Counseling-Grief, stress, workplace conflict
- Referrals
- Financial and legal counseling
- Critical incident response
- Management consultation and counseling
- Educational presentations
- Employee communication and relation education
- Conflict Resolution
- Mediation

Shoemaker Center
 Building 36000
 3rd Floor Room 3101
 Walk in or Call for Appt
 254-287-2437





EMPLOYEE ASSISTANCE PROGRAM

The EAP provides professional, short-term counseling and coaching, cost-free, care-provider referral services and ongoing prevention education services to assist individuals experiencing adult living problems and to meet our goal of improving agency productivity.

Shoemaker Building
36000 3rd Floor
Room 3101
Appts or walk-ins
254-287-2437

PROGRAM ELIGIBILITY



All civilian corps members in appropriated and non-appropriated fund positions, military and civilian Family Members, and military retirees and their Family Members.

SCREENING & ASSESSMENTS



We provide comprehensive screenings and assessments to assist clients in addressing a wide variety of problematic issues, specifically in the areas of substance abuse, emotional, behavioral, relationship, and other health problems affecting their overall well-being or their ability to perform their government jobs.

TRAINING



We provide a wide variety of educational services designed and tailored to address specific individual or agency needs. Additionally, we maintain a list of experienced, licensed, or credentialed care providers who are available to listen, offer guidance and counseling, when necessary.

CONSULTATION SERVICES



The EAP collaborates with other service agencies such as the Civilian Personnel Advisory Center (CPAC), Equal Employment Opportunity Office (EEO), and the local Union to provide supervisors or employees various strategies for addressing concerns with job satisfaction, workplace stress levels, or other issues affecting agency productivity.

CONFIDENTIALITY



For the purpose of the EAP, information is considered confidential when it is not shared with a third party without the specific written consent of the client. All EAP services are subject to federal regulations and local laws, which enforce the practice of confidentiality.

SERVICE DELIVERY



The EAP provides counseling, defined as problem identification, short-term guidance, and offering strategies for quick and efficient problem resolution on a wide variety of adult living conditions. We also provide consultation on how and when to make proper use of our service as an employee or family member benefit.

Contact the ASAP for additional information 254.287.7575



CUI



FORT CAVAZOS WORKPLACE VIOLENCE PREVENTION PROGRAM

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As of: 31May2023
Workplace Violence Prevention Program

Paula Blackwell
Directorate of Human Resources, Army Substance Abuse Program, Manager
U.S. Army Garrison Fort Cavazos

Controlled by: HQ IMCOM
Controlled by: AMM-G3
CUI Category: DPSEC
Limited Dissemination Control: DL ONLY
POC: paul.a.blackwell.dv@army.mil/254-287-3378

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CUI

Workplace Violence PREVENTION PROGRAM



Warning Signs and Disruptive Behaviors

- Gossiping and spreading rumors
- Eye rolling, glaring or condescending looks
- Rude or impolite acts towards co-workers and customers
- Harassing, humiliating or bullying co-workers
- Publicly embarrassing co-workers
- Yelling or screaming in the workplace
- Making threatening remarks towards customers and co-workers
- Purposely creating a hostile work environment
- Withholding information with the intent to make co-workers look bad
- Numerous conflicts with customers, co-workers, or supervisors

Impact on the Organization

- An atmosphere of fear and mistrust
- Overall stress, frustration, and anxiety
- Decreased employee engagement
- Loss of creativity and motivation
- Strained employee relationships
- Lowered productivity
- Increased presenteeism/absenteeism
- High employee turnover
- Employee grievances and complaints
- Time spent dealing with conflict/morale issues
- Possible lawsuits and/or litigation

Prevention Strategies

- ✓ Engaged Leadership
- ✓ Established Workplace Violence Prevention Team
- ✓ Published prevention policy
- ✓ Mandatory awareness training
- ✓ Identifying and addressing problematic behavior
- ✓ Reporting and investigating alleged incidents
- ✓ Violators held accountable
- ✓ Individual and Organizational threat assessments
- ✓ Stress and Anger management training
- ✓ Conflict Resolution process
- ✓ Workplace civility and flexibility
- ✓ Management assessment of organizational climate and culture



THREAT LEVEL 2

- Direct or veiled threats of harm
- Threatening or attempting to inflict bodily harm
- Hitting or pushing that causes injuries.



THREAT LEVEL 1

- Discourtesy
- Use of abusive or offensive language
- Creating a disturbance in the workplace



THREAT LEVEL 3

- Direct or veiled threats of harm that cause others to fear for their lives or property.
- Bringing a weapon to work with the intention to harm.
- Inflicting grievous bodily injury by any means.

REPORT INCIDENTS TO
The Employee Assistance Program (254) 287-6702





SUBSTANCE ABUSE *in the Workplace*

Tolerance
Loss of Control
ASSESSMENT
DENIAL
Treatment Plan
Cycle of Addiction
WITHDRAWAL SYMPTOMS
Detoxification
Craving
Relapse & Recovery



Alcohol Related Issues

- Smell of Alcohol
- Behavior and Conduct
- Use before or during duty time
- Impaired or hung-over
- Possession in the workplace/vehicles
- Illegal Purchasing
- Presenteeism or Absenteeism
- Safety or Confidence Issues
- Potential for Workplace Violence



Drug Related Issues

- Illegal Use
- Illegal Possession
- Erratic Unpredictable Behavior
- Scattered or Confused Speech/Thoughts
- Secretive Behavior
- Stealing Government or Private Property
- Potential for Workplace Violence
- Serious Injury or Death



Prescription Drug Issues

- Behavioral or Emotional Problems
- Impaired Judgment, Forgetfulness
- Misuse or Abuse of Medicine
- Drug Interactions
- Drowsiness or Sleeping
- Medical Emergencies
- Blacking Out or Passing Out
- Injuries and Accidents
- Giving Away Medications



Enabling

- Don't Know or Want to Know
- Covering For or Covering Up
- Minimizing the Problem(s)
- Shifting Schedules or Workloads
- Knowing, but not taking Action
- Friendships and Longevity
- Productivity (Individual and Agency)
- No Accountability

Physical Addiction
PSYCHOLOGICAL ADDICTION
Outpatient Treatment
Inpatient Treatment
Individual Counseling
GROUP COUNSELING
Family

The Employee Assistance Program - *Can Help*

ARMY SUBSTANCE ABUSE PROGRAM | For more information, call 254.287.7575





EMPLOYEE ASSISTANCE PROGRAM

Contact Information

Employee Assistance Program

Mr. Kenya King, EAP

Mr. Carl J Smith, EAP

Building 36000

Shoemaker Lane

Tel. 287-2437/286-6216



Mr. Chris Albus

**Lend Lease / Cavalry Family Housing
Project Director**

(254)285-2204

chris.albus@lendlease.com



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Renter's Insurance Required

- Since 1 April, Renters Insurance is required at time of move-in/lease renewal and must be maintained at all times during residency with Cavalry Family Housing at resident expense. Renters insurance protects you from claims for **property damage** and **physical injury** caused by or to you, a member of your family or a guest, while living in your home.

- **LIABILITY COVERAGE**

- The lease requires Proof of Insurance (POI) coverage meeting the minimum requirements with Cavalry Family Housing named as an interested party at time of move-in.

- **Minimum Required Insurance Coverage**

- Limits of liability in an amount of at least \$100,000 per occurrence.

- **Required Proof of Insurance** – one of the following must be provided to Cavalry Family Housing prior to move-in:

- Declaration Sheet
 - Certificate of Coverage
 - Confirmation of Coverage letter from agent or insurance company

- **Cavalry Family Housing strongly recommends you add property insurance to cover losses or damage to your personal belongings or the personal belongings of your family or guests.**

You may choose any renters insurance provider. We offer **Resident Shield** to residents as an easy and affordable option.

Visit www.residentshield.com/lendlease for more information or to sign up today.





CUI



CHILL OUT AND SAVE!

- Keep the fan switch on your thermostat set to “Auto” mode.
- During the summer set the temperature on your thermostat to 74-78 degrees F.
- Use a ceiling or portable fan to supplement air conditioning. This will make you feel cooler and costs pennies per hour to operate.
- Change air filters monthly. We offer free replacement filters to residents.
- Keep exterior doors and windows closed and interior doors open to increase airflow.
- Close blinds to block the sunlight.



You may pick up a filter at the Lawn and Garden Center or your Community Center/Office.



Concept. **RESIDENTS RECYCLE RESPONSIBLY PROGRAM (R3P)** is a 12-month pilot program implemented in September of 2022.

Problem. Fort Cavazos stopped residential recycling due to contamination and COVID. All residential recyclables went into the Landfill

Proposed Solution. Cavalry FH implemented **R3P** to stop contamination and increase recycling volume.

Benefit. Fort Cavazos Recycle revenue sponsors community events (4th of July fire-works, UFC/Boxing Fight Nights, Oktoberfest, Month of the Military Child). Fort Cavazos Recycle gives back an average of \$100,000 annually to support these community events

Evaluation. The success of the Residents Recycle Responsibly Program (R3P) is contingent on the continuous education and resident participation to keep contaminants out of the blue recycle bin.

FACTS

- **R3P** is a voluntary program. To enroll Residents must sign 'The Pledge'
- **'The Pledge'** is a symbolic promise to keep blue recycle bins free of contamination
- **Blue Recycle Bin (95 Gal)** delivered upon signing
- **Refuse Bin (95 Gal)** is also provided for trash, one per family. Additional bins are removed

PROCESS

- **Recycle Collections** takes place twice a month ICW trash pickup. All recyclables are taken to DPW's Recycle Center
- **Inspections** are random (50%)
- **Violators** get tagged. Residents are contacted by the community center staff
- **Penalties** are not financial. However, the blue recycle bin will be removed if the bin is tagged twice. Residents are contacted by the community center staff with the final warning of removal

STATUS

- **1,836 Pledges** signed as of 10 July
- **1,779 Blue Recycle Containers** have been delivered to residents
- **57 Residents** are in the waiting list
- **297 Blue Recycle Containers** will arrive 16 July.
- **297 Blue Recycle Bins** are purchased and added to program every month
- **80 US Tons** of material have been recycled since Sep 2022
- **12 Blue Recycle Bins (less 1%)** have been removed for violations since September 2022



The Resident Advisory Board (RAB) **Vision: Empower, Motivate, Provide "Quick Wins"**

Facts:

1. 30 DIVERSE members, representing all 11 Communities
2. Monthly meetings and educational sessions/"field trips"
 - Attended by Army and CFH leadership; other invitees tailored to needs of RAB (e.g. recycling or animal control)
 - Led by RAB members with CFH guidance
3. Direct line to Customer Care Manager, DPM, OPS, PD ... when normal channels fail
4. RAB meets with LL executives and Army Leadership when visiting Cavazos
5. CFH manages a "Quick Win" Log
6. \$ budgeted for RAB initiatives; including Community Improvements
7. RAB is independent organization who recruits/selects their own members

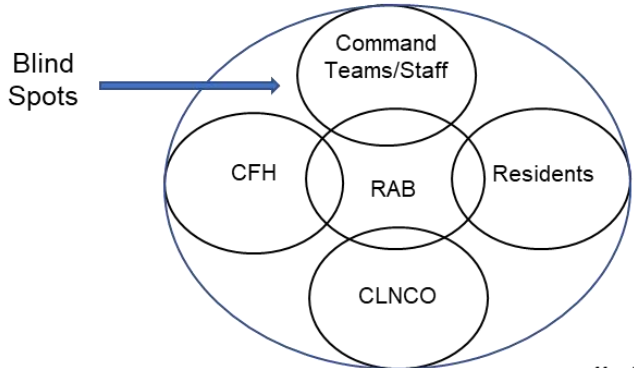
Why RAB is important:

1. Drown out negative messaging from small number of vocal detractors
2. Inspire pride, discipline, standards inside Communities
3. Develop trust with residents, RAB, and CFH
4. Serve as Fort Cavazos "ambassadors" to tell the positive story of their experiences
5. Act as another sensor to cover housing blind spots, especially L/H/S inside this "Team of Teams":



Quick Wins -- Highlights:

- Created a winter storm prep and Cavazos **newcomer video**
- Melissa identified a bus stop in Kouma that needs attention. Rodney got his maintenance guys on it right away.
- Installed new baby swings at parks in Comanche I and Patton Park
- Army cleanup of their sponsored dog park
- Parking issue by contractors in Comanche III (Jordan)
- Restricted Parking posted to Social Media
- Damaged sidewalk repair in Montague - area has been painted, pending repairs
- Removal of abandoned vehicles
- Changed Post newspaper deliveries to centralized locations
- Hosted the first Post Wide Consolidated Yard Sale



Interested Residents can apply:
[Resident Advisory Board \(cavalryfh.com\)](http://cavalryfh.com)

"The RAB is a combat multiplier"



Ms. Tina Smith

**Child & Youth Services (CYS)
School Liaison Officer**

(254) 553-3341

tina.m.smith294.naf@army.mil

Ms. Taina Maya

**Killeen ISD
Chief Communications and Marketing Officer**

(254) 336-0000

Taina.Maya@killeenisd.org





Area School District Start Dates

10 August 2023

Gatesville ISD

Lampasas ISD

Salado ISD

16 August 2023

Belton ISD

Copperas Cove ISD

Florence ISD

Jarrell ISD

14 August 2023

Killeen ISD

21 August 2023

Temple ISD

For more information call (254) 288-7946



FALL 2023-2024



KILLEEN ISD

"Teach so that students learn to their maximum potential."



WE ARE THE ARMY'S HOME





GET TO KNOW KILLEEN ISD



44,500 STUDENTS



6,800+ EMPLOYEES



52 CAMPUSES



4TH MOST DIVERSE,
24TH LARGEST
DISTRICT IN TEXAS



ALL STUDENTS RECEIVE FREE BREAKFAST THIS SCHOOL YEAR.



Welcome!

DR. JO ANN FEY
SUPERINTENDENT OF SCHOOLS



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STUDENT & STAFF SUCCESS SPOTLIGHTS



BEST COMMUNITY FOR MUSIC EDUCATION

Killeen ISD is one of only 830 school districts nationwide!



ARTWORK ON DISPLAY

Killeen High School Senior, Emily Parsons artwork displayed in Congressman August Pfluger's district office.



SPECIAL OLYMPICS

The KISD Dream Team student-athletes earned over 30 medals at the State Special Olympics meet in May 2023.



DISTRICT THEATER CHAMPIONS

Chaparral High School Theatre Company advanced to bi-district competitions!



37 INDIVIDUALS + **2** TEAMS

STATE CHAMPIONS

KISDPROUD





STATE CHAMPIONS

The Ellison Eagles Relay Team and Lady Roo Michaela Mouton took the State Champion titles at the 5A State Track Meet.

KISDPROUD



STATE FINALISTS

The Ellison Eagles Basketball Team made history and was named State Finalists after a 26-game winning streak.

QUARTER FINALISTS

The Harker Heights Knights Football Team made the deepest playoff run in school history and stand among KISD's most successful football teams.



NUMBER ONE

Ellison Lady Eagle, Alexis Hanks won the State Champion title at the 5A State Wrestling Meet.



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STUDENT OPPORTUNITIES

\$91,950

AWARDED IN SCHOLARSHIPS FROM EDUCATION FOUNDATION

21.7%

OF HIGH SCHOOL STUDENTS COMPLETED DUAL CREDIT COURSES

683

INDUSTRY-BASED CERTIFICATIONS EARNED BY 399 SENIORS

84

STUDENT-ATHLETES SIGNED LETTERS OF INTENT TO TAKE THEIR ATHLETIC CAREERS TO THE NEXT LEVEL

98.1%

ATTENDANCE RATE AS REFLECTED IN TEXAS ACADEMIC PERFORMANCE REPORT

143

SENIORS EARNED COLLEGE ASSOCIATE DEGREES BEFORE EARNING A HIGH SCHOOL DIPLOMA





For 2023-2024



HERO Tardy System

Secondary campuses will begin using HERO to track student tardies.



One Way Dual Language (PK, K)

The Multilingual Department is transitioning to One Way Dual Language over the next few years. The program was created by the Bilingual Redesign Committee.



New Fall Break

KISD will be closed the week of October 9-13 for a new fall break in the academic calendar.



Customer Service & Active Listening

KISD will utilize Qualtrics to gather information from various stakeholders to improve culture.





CUI

SCHOOL SAFETY

- EVOLV METAL DETECTORS
- VAPE DETECTORS
- SAFE PLACE LOCATIONS
- REQUIRED SAFETY DRILLS AND NOTIFICATIONS
- KISD ONLINE BULLY REPORTER



SEE SOMETHING, SAY SOMETHING

ALWAYS REPORT BULLYING OR THREATS:
WWW.KISSSAFE.COM



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SUPPORTING OUR MILITARY FAMILIES



- Understanding Required Texas Assessments Video
- School Liaison Officer (SLO)
- Quarterly Military Families Connect Meetings
- Education & Implementation of Interstate Compact for other states
- Coordinating PCS timeframes with Academic Calendar
- Continuing to Support Adopt-a-School Partnership
- Military Families Website





SOCIAL-EMOTIONAL HEALTH

Free School Behavioral Health programs are available for students that attend campuses on Fort Cavazos.

Texas Child Health Access through Telemedicine (TCHATT) services all KISD campuses.

www.killeenisd.org/guidance_and_counseling





Our Facilities



2 REGIONAL STADIUMS

LEO BUCKLEY STADIUM



JOSEPH L. SEARLES III STADIUM



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SHERIDAN TRANSPORTATION FACILITY



The new center will house 300 buses and feature 9 additional bus maintenance bays and a warehouse annex for vehicle parts.

Opening
JULY 2023



Grow with Killeen ISD





Opening Fall 2024

Dr. Jimmie Don Aycock Middle School



Grow with Killeen ISD



**The campus will feature
the third Middle School
STEM Academy and
open in the fall of 2024.**



CUI

DR. JIMMIE DON AYCOCK MIDDLE SCHOOL



RENDERINGS

CURRENT STATUS



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FRANKLIN & EMILY PRATT LEARNING AND LEADERSHIP CENTER



The Board renamed the former Nolan Middle School building the Franklin & Emily Pratt Learning and Leadership Center. Following the opening of Nolan Middle School in Harker Heights in 2020, the original building located on Jasper has been serving the community as a multi-use facility.

In April 2023, U.S. Rep. August Pfluger, representative for Texas' 11th U.S. Congressional District opened his office in the facility.



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BECOME INVOLVED





BE A VOLUNTEER!

The first step to volunteering in KISD is to complete the KISD Volunteer Application.

- Approvals involve a background check by an outside entity. Killeen Independent School District also requires volunteers to attend a Campus Volunteer Orientation.

Various Volunteer Opportunities Available!



www.killeenisd.org/volunteer





Come Teach in KISD!



2023-24 New Teacher Salary **\$57,000**

Relocation Stipend **\$2,000**

Critical Subject Sign-On Bonus **\$2,080**

Bilingual Classroom Teacher Stipend **\$7,500**

- Or -

SPED Self-Contained Teacher Stipend **\$5,000**

POTENTIAL FIRST YEAR PAY: \$68,580

Additional Potential Income

TEACHER INCENTIVE ALLOTMENT



Recognized Allotment:

+ \$3,000 - \$9,000

Average Recognized allotment is \$6,181.



Exemplary Allotment:

+ \$6,000 - \$18,000

Average Exemplary allotment is \$12,576.



Master Allotment:

+ \$12,000 - \$32,000

Average Master allotment is \$27,999.

LEARN MORE AT: WWW.KILLEENISD.ORG/TIA

APPLY TODAY! WWW.KILLEENISD.ORG/APPLY





WWW.KILLEENISD.ORG/SUBSTITUTE_CENTER

NOW HIRING!

Guest Educators

*Fingerprinting Fees Waived,
No Out of Pocket Expenses!*

QUALIFICATIONS

- ✓ Must be 19 years of age to work in elementary and middle schools, and 21 years of age in order to work in high schools.
- ✓ Must be a high school graduate.
- ✓ Must have 12 credit hours or 2 years of experience employed in a position working or volunteering with children (e.g. daycare, camps, or coaching).
- ✓ At least 1 supervisor reference with a valid email address.



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STAYING IN THE KNOW

Monthly Parent Newsletters

Sent out at the beginning of each month, the newsletters share important dates, district-wide announcements, and select student and campus highlights with KISD parents and employees.

The monthly newsletter can also be found on the district & campus website.

Mass Comm Messaging

Parents/guardians with current contact information can receive timely updates, important notifications, and more via Mass Comm messaging.

- Email
- Phone call
- Text messages
- Push Notifications











KISD Back to School Information

MOBILE APP

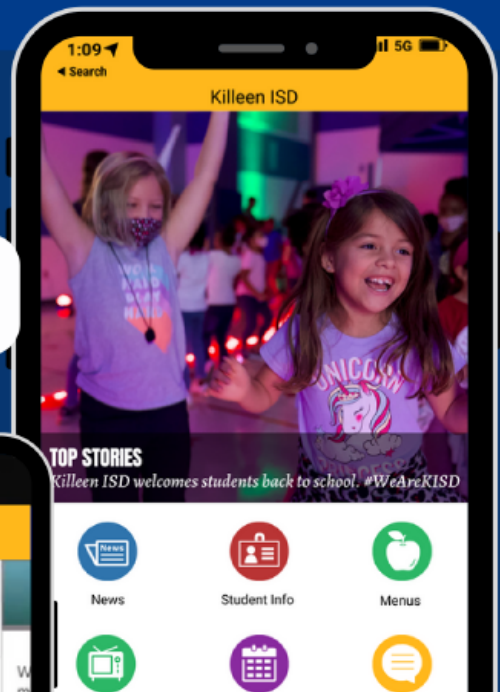
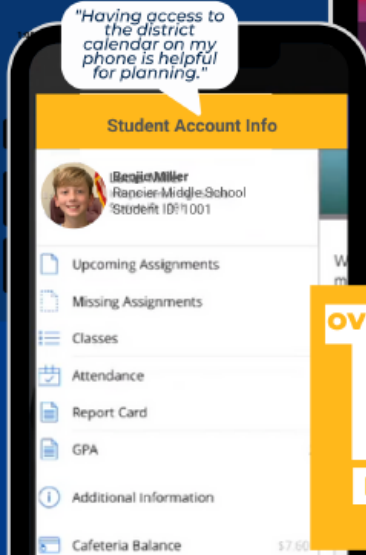
Search Killeen ISD

-  *Instant notifications and alerts*
-  *Parents can view grades and attendance*
-  *Cafeteria balances*
-  *Library books checked out*
-  *Bus Route information*
-  *Top stories across the district and campuses*




"Love this app. I'm able to easily stay informed. Thank you KISD!"


"Love having access to my student's calendar on my phone!"



OVER 17K DOWNLOADS
Launched August 2022





UPCOMING DATES

August 10

Elementary
Meet The Teacher

August 14

First Day of School

September 5

High School
Open House

September 6

Middle School
Open House

Free Full-Day

PRE-K PROGRAMS

Available At All KISD Campuses

- PreK-3 is only available to families that live on post at Fort Cavazos.

Learn more: www.killeenisd.org/enroll_ec



CONTACT INFORMATION

www.KilleenISD.org

Phone Number
(254) 336-0000



[/killeen.isd](https://www.facebook.com/killeen.isd)



[@killeenISD.org](https://twitter.com/killeenISD.org)



[@killeen_isd](https://www.instagram.com/killeen_isd)



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Mr. Steven Moore

**Public Affairs
Community Relations, Chief**

(254) 287-7545

Steven.moore32.civ@army.mil



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86th Annual Gatesville Rodeo – GATESVILLE

- 27-29 Jul; 1930
- Riding Club Stadium
- For more information call (512) 496-2929 or cwomrp@gmail.com

Annual Touch A Truck Event – TEMPLE

- 19 Aug; 0900
- Reuben Talasek Bend of the River, 7915 S. General Bruce Dr.
- For more information, call (254) 298-5474 or tholloway@templetx.gov

Central Texas State Fair & PBR Rodeo Military Appreciation Night – BELTON

- 3 Sep; 1900
- Bell County Expo Center
- Discount tickets for Soldiers, Family members
- For more information call (254) 933-5353 or <https://www.bellcountyexpo.com>

**This presentation does not constitute an endorsement, recommendation,
or favoring by the Army or Fort Cavazos**





15th Annual Food, Wine, Brew Fest – HARKER HEIGHTS

- 9 Sep; 1300
- Community Park
- For more information, call (254) 699-4999 or gina@harkerheightschamber.com

17th Annual Freedom Walk Event - KILLEEN

- 11 Sep; 0930
- Killeen High School Auditorium
- For more information, call (254) 424-7902 or www.killeenisd.org

AUSA Car Show - KILLEEN

- 30 Sep; 1000
- Special Event Center
- Military static display's, music, food
- For more information, call (254) 258-9059 or Fernando.fernandez@fnhb.com

This presentation does not constitute an endorsement, recommendation, or favoring by the Army or Fort Cavazos



Ms. Summer Inwood

**Family and Morale, Welfare and Recreation (Family and MWR)
Sports Fitness Aquatics, Chief**

(254) 553-2710

summer.j.inwood2.naf@army.mil



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**NO KIDS
NO WORK
JUST FUN**

July 28, 5-10 p.m. at Patton Pool

Party Your Heart Out
\$5 Entry 18+ Only

ADULT SWIM.







BOSS
BETTER OPPORTUNITIES FOR SINGLE SOLDIERS

END OF SUMMER COOKOUT





PRIDE SPONSORS

AUG 04 BOSS HQ 1100 TO 1400

**MUSIC
FOOD & DRINKS
DOOR PRIZES
AND MORE...**

254-287-6116
Old Ironsides Ave
Bldg. 9212



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The Courses of Clear Creek

Phantom Warrior Scramble

4 PERSON GOLF SCRAMBLE

Aug 4th

\$45 PER PERSON **\$5 OPTIONAL MULLIGAN** **9 A.M. START**

Sign-Up Today • Open to All
Legends Way at Clear Creek Road
254-287-4130
Cavazos.ArmyMWR.com/Golf





SUMMER'S SECOND SATURDAYS

Outdoor Movie Nights at BLORA

August 12
Lyle, Lyle, Crocodile
Rated PG

\$10
Vehicle Entry

(254) 287-2523
Event Site Opens at 8pm
Park Movie Begins 9pm




Cavazos.ArmyMWR.com



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U.S. ARMY Community Services Council Meeting 26 July 2023

On Post Upcoming Community Events

CUI



REGISTER TODAY

Fort Cavazos Intramural Sports
Awarded for participation and Tournament Winners



Airfield
Physical Fitness
Center

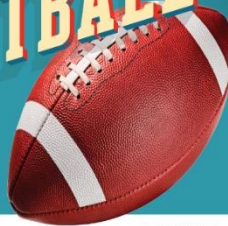
DODGEBALL

Aug 28-31

Phantom
Warrior
Stadium

FLAG FOOTBALL

Sep 11
thru Nov 17



Commander's
Cup Points

254-286-5178 or 254-285-5459
Cavazos.ArmyMWR.com/IntraVarSports



WALK-IN FITNESS CLASSES

\$3
Per Person

RECLAIM FITNESS
Ironhorse Physical Fitness Center
Old Ironsides Avenue BLDG 37017
Tue & Thur
9-10 am

SPIN CLASS
Abrams Spin Zone
62nd Street, Bldg. 23005
Mon & Wed
5:30-6:30 pm

DROP IN TODAY



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FORT CAVAZOS MWR CONNECTION



Cavazos.ArmyMWR.com



Cavazos.ArmyMWR.com/Highlights



@ FortCavazosMWR



@ FortCavazosMWR



The **Digital Garrison App**
Free download on iPhone and Android devices.



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Ms. Donna Morrisey

**Army Community Service (ACS)
Director**

(254) 287-0346

donna.m.morrisey.civ@army.mil



Suggested Topics For Discussion



BG Thomas Feltey
III Armored Corps and Fort Cavazos
Deputy Commanding General

COL Lakicia Stokes
USAG Fort Cavazos
Garrison Commander



**Wednesday, August 23, 2023, 10:30 am
Lone Star Conference Center**

www.Cavazos.ArmyMWR.com



1	BOSS – (FMWR) ADVISOR	Tenesa Davis	254-287-0270 tenesa.l.davis.naf@army.mil	18	GARRISON SAFETY	Douglas Huddleston	254-287-3323 douglas.r.huddleston.civ@army.mil
2	CARL R. DARNALL ARMY MEDICAL CENTER (CRDAMC)	CDR Garrick L. Cramer CSM Anthony Forker DCDR COL Heather Owens	254-288-8001 garrick.l.cramer.mil@health.mil 254-288-8900 anthony.k.forker.mil@health.mil 254-288-8004 heather.m.owens23.mil@health.mil	19	FMWR - CHILD & YOUTH SERVICES (CYS)	Sheila Curtis	254-288-3039 sheila.r.curtis.naf@army.mil
				20	FMWR – BUSINESS & COMMUNITY RECREATION DIVISION (BCRD)	Lance Pooler	254-287-7406 lance.e.pooler.naf@army.mil
				21	FMWR - NON-APPROPRIATED FUNDS SUPPORT SERVICES (NAFSS)	Kathleen Ward	254-287-8106 kathleen.e.ward13.naf@army.mil
3	DEFENSE COMMISSARY AGENCY (DECA) - CLEAR CREEK	Vicki Walker	254-287-9055 vicki.walker@deca.mil	22	NETWORK ENTERPRISE CENTER (NEC)	Ronnie Gill	254-287-5775 ronnie.e.gill.civ@army.mil
4	DECA - WARRIOR WAY	Rachel Harty- Perez	254-287-8025 X 3001 rachel.hartyperez@deca.mil	23	PUBLIC AFFAIRS OFFICE (PAO)	Thomas Rheinlander	254-287-8506 thomas.e.rheinlander.civ@army.mil
5	DENTAL ACTIVITY (DENTAC) CDR	COL Paul Colthirst 1SG Alma Selvera	254-287-3105 paul.colthirst2.mil@health.mil 254-287-7943 alma.e.selvera2.mil@health.mil	24	PEOPLE FIRST CENTER	CPT Rosa Meeks	254-285-5417 rosa.j.meeks.mil@army.mil
				25	USAG CHAPLAIN	CH (COL) Darren Chester	254-288-6545 darren.j.chester.mil@army.mil
6	DIRECTORATE OF EMERGENCY SERVICES (DES)	Robert Adams	254-287-2511 robert.d.adams1.civ@army.mil	26	AMERICAN RED CROSS	Matthew Dang	254-287-0405 matthew.dang@redcross.org
7	DIRECTORATE OF HUMAN RESOURCES (DHR)	Lorri Golya	254-287-5103 lorri.a.golya.civ@army.mil	27	DHR EDUCATION SERVICES	Sheri' Buono	254-287-7353 sheri.l.buono.civ@army.mil
8	DIRECTORATE OF PLANS, TRAINING, MOBILIZATION, AND SECURITY (DPTMS)	Leroy Stockland	254-288-3067 leroy.l.stockland.civ@army.mil	28	MILITARY FAMILY LIFE COUNSELORS (MFLC)	David Gretsch	254-287-0348 david.l.gretsche.civ@army.mil
9	DIRECTORATE OF PUBLIC WORKS (DPW)	Brian Dosa	254-287-5500 brian.l.dosa.civ@army.mil	29	FISHER HOUSE	Candice Ualesi	254-286-7927 candice.t.ualesi.naf@health.mil
10	EQUAL EMPLOYMENT OPPORTUNITY (EEO)	Wattanaporn Videtto	254-287-0245 wattanaporn.videtto.civ@army.mil	30	FORT CAVAZOS FAMILY SCHOLARSHIP FUND (FCFSF)	Angel Eagan	info@fortcavazossscholarship.org
11	ARMY & AIR FORCE EXCHANGE SERVICE (AAFES)	Charlyne Morganfield	254-532-6537 x 200 morganfieldc@aafes.com	31	THE POST THRIFT STORE	Heather Munday	254-532-2948 fhatspresident@gmail.com
12	INSPECTOR GENERAL (IG)	Danelle Greene	254-287-7209 danelle.r.greene.civ@army.mil	32	FORT CAVAZOS VOLUNTEER CHILD CARE FUND (FCVCCF)	Jennifer Cegledi	FHVCCF@gmail.com
13	III ARMORED CORPS READY & RESILIENT (HEALTH PROMOTIONS)	LTC Burton Eissler	254-286-6833 burton.d.eissler.mil@army.mil	33	FMWR - ACS FAMILY ADVOCACY PROGRAM MANAGER	Monique Russell	254-287-2031 monique.c.russell.civ@army.mil
14	III ARMORED CORPS CHAPLAIN	CH (COL) Douglas Ball	254-287-3411 douglas.h.ball.mil@army.mil	34	CAVALRY FAMILY HOUSING	Joe Byrd	254-285-2345 joe.byrd@forthoodfh.com
15	LOGISTICS AND READINESS CENTER (LRC)	COL Jennifer Karim	254-287-1584 jennifer.s.karim.mil@army.mil	35	SANTA'S WORKSHOP AT THE GREAT PLACE	Marizza Stokes	forthoodsantasworkshop@gmail.com
16	DHR RISK REDUCTION	Paula Blackwell	254-287-3378 paula.e.blackwell.civ@army.mil	36	FORT CAVAZOS SPOUSES CLUB (FCSC)	Melissa Sims	Fh.president@gmail.com
17	FMWR - ARMY COMMUNITY SERVICE (ACS)	Donna Morrissey	254-287-0346 donna.m.morrissey.civ@army.mil	37	UNITED SERVICE ORGANIZATIONS (USO)	Heather Krauss	254-768-2770 hkrauss@uso.org

